

MEMORANDUM

To : K-D. Metzmacher
From : J.P. Delahaye, PS Division Leader
Object : **PO Group Leader**

This is to confirm your appointment as Leader of the PO Group of the PS Division with effect from 1st April 2000 until the end of my mandate as PS Division Leader, on 31st December 2002.

I would like to take this opportunity to thank you for accepting this important responsibility and express my confidence in your ability to fulfil it.

c.c. J. Boillot
S. Neboux